



Strategic Advisory Services for New York School Districts

Our Approach: Value-Driven. Data-Informed. Outcome-Focused.

Every engagement is customized for New York districts, grounded in Education Law, responsive to NYSED accountability expectations, and designed to produce clear, usable deliverables that boards and superintendents can immediately act on.

Individual services or bundle for comprehensive district support.



Governance & Board Leadership (NY-Aligned)

Board Training for Effective Governance (NY-Focused)

Performance-focused governance training aligned to New York State Education Law and Commissioner's Regulations. Strengthens:

- Board–superintendent role clarity
- Policy oversight and fiduciary responsibility
- Student outcome accountability
- Data-informed decision-making
- Team trust and governance culture

Includes customized tools to support statutory oversight of district management.

Board Retreat: Governance & Student Outcomes.

Facilitated retreat focused on strategic alignment, board norms, measurable student outcomes, and long-term district priorities.



Strategy & Performance Alignment

Strategic Planning & Direction Setting

A streamlined, outcome-driven strategic planning process culminating in a concise Strategic Direction document and Balanced Scorecard. Aligns:

- Board priorities
- Superintendent goals
- District improvement plans
- Community expectations

Designed to complement NYSED accountability requirements and district comprehensive improvement efforts.

Balanced Scorecard Development & Implementation

Creation of a clear performance framework that translates strategic goals into measurable indicators. Provides board-ready reporting tools for transparent progress monitoring.

Performance Management Tools & Dashboards

Custom dashboards and reporting systems to track enrollment, financial health, academic performance, and operational effectiveness.



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Academic & Operational Excellence

Academic Data & Enrollment Review

Comprehensive analysis of:

- NYS assessment results
- Enrollment trends and projections
- Growth and subgroup performance
- Program effectiveness

Includes forward-looking recommendations aligned with NYSED standards and district improvement priorities.

Departmental Review for Continuous Improvement

Independent review of district services (curriculum, special education, finance, HR, operations, etc.) through stakeholder interviews, process analysis, and benchmarking. Includes written findings and improvement roadmap.

Instructional Systems & Grant Support

Professional learning and implementation support for research-based instructional strategies and high-quality instructional materials. Can support districts pursuing or implementing NYSED grant initiatives.



Culture, Engagement & Service

Customer Service & Family Engagement Training

Interactive training designed to improve:

- Family and community trust
- Data-informed responsiveness
- Front-line service delivery
- Cross-department collaboration

Supports districts navigating community expectations, transparency, and public engagement.

Leadership Capacity Development Series

Ongoing executive coaching and cohort-based leadership development to strengthen superintendent cabinets and emerging leaders.

Bundle & Save Options



Governance + Strategy Package

Board Training + Strategic Planning
+ Balanced Scorecard

Comprehensive District Performance Package

Strategic Planning + Performance Tools +
Academic Review + Departmental Review